

### WCDA Board of Directors Orientation

### Wyoming Community Development Authority

Management Innovation: Internal Operations

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### 2020 NCSHA Awards

### Wyoming Community Development Authority WCDA BOARD OF DIRECTORS ORIENTATION

### Category: Management Innovation Subcategory: Internal Operations

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#### WCDA Board of Directors Orientation Summary

The Wyoming Community Development Authority (WCDA) creatively designed the ultimate Board of Directors Orientation for onboarding all new Board Members.

Rather than the tedious paper packet that is heavy and difficult to understand, we wanted to put a fun spin on our orientation. Although our Board of Directors will still have access to the physical packet, we wanted to incorporate the digital world as well.

The first piece of the Board of Directors Orientation is, of course, the main packet itself. We condensed the necessary information down to much smaller, easy to read packet for all Board Members to keep.

Due to COVID-19 hitting as we were welcoming new Board Members onto our team, this state-ofthe-art orientation was created at the perfect time. The digital piece of this orientation was a homerun. We were able to go through our PowerPoint presentation and explain all processes stepby-step, and although not planned this way, all of this was able to take place over a video conference.

For the PowerPoint presentation, we went all out! Including everything from our WCDA operating structure to a bond issuance timeline explaining the entire process of our bonds. Not only was the PowerPoint an enjoyable display of information, but we felt the information really stuck this way. We aimed for excellence and it was a victory.

Lastly, we ended with two extraordinary videos. One video on the life of a single-family loan and the other on the life of a multifamily project. These videos hit the nail on the head with explaining what WCDA does.... Just watch them for yourself!

#### **Innovative, Replicable and Outcomes**

The Board of Directors Orientation is an easily replicable project that any HFA can adapt to fit their own specific needs. With the goal to uncomplicate orientation information, meaningfully engage, and conquer any questions or possible confusion up front, we successfully met our outcomes. With a visually appealing display of information and fun videos explaining what we do here at WCDA, our new Board of Directors arrived on our Board fully knowledgeable and ready to strive.

The different levels of our Orientation included:

- Physical folder including all documents
- Electronically accessible folder including all documents
- PowerPoint presentation that incorporates the following
  - o Mission, Vision, and Values
  - WCDA Operating Structure
  - o WCDA How We Make and Spend Our Funds
  - o Products and Services

Wyoming Community Development Authority WCDA Board of Directors Orientation Management Innovation: Internal Operations

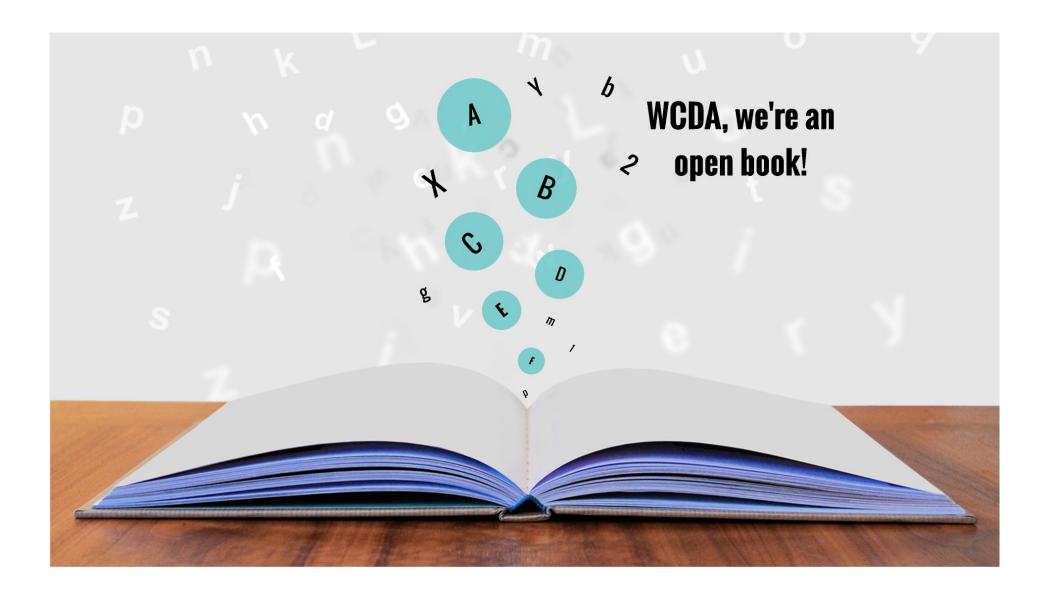
- o Bond Issuance Cycle
- o Bond Issuance Timeline
- Commitment to WCDA Staff and Community
- Two videos that effectively communicated how WCDA operates: one (1) single family video and one (1) multifamily video

#### **Orientation Impact**

Our latest orientation is leaps and bounds ahead of our aged and dull paper orientation novels that used to be handed out. We were able to see an overload of information click in our newest Board of Directors heads. It feels like a huge success when you can see your hard work pay off and light bulbs start going on. We effectively used our inside resources to create this orientation. WCDA's Executive Director, Deputy Executive Director and Marketing Team constructively utilized each skill set to make our visions come to life. Our strategic objectives were accomplished with the hard work of our great WCDA family.

#### Visual Aids

- To view the Board of Directors Orientaion Presentation, click here: https://prezi.com/p/hlok6s1icxgb/?present=1
- The Life of a Single Family Loan Video: https://www.youtube.com/watch?v=pQMg6-7I0Bk&t=14s
- The Life of a Multifamily Project Video: https://www.youtube.com/watch?v=my89z8mGwEA&t=1s



# **Mission, Vision & Values**

CULTURAL VALUES

TEAMWORK WE BRING PEOPLE TOGETHER

> RESPONSIBILITY WE ARE ACCOUNTABLE

INTEGRITY WE DO THE RIGHT THING

> COMMUNITY WE ARE INVOLVED

COMPASSION WE CARE

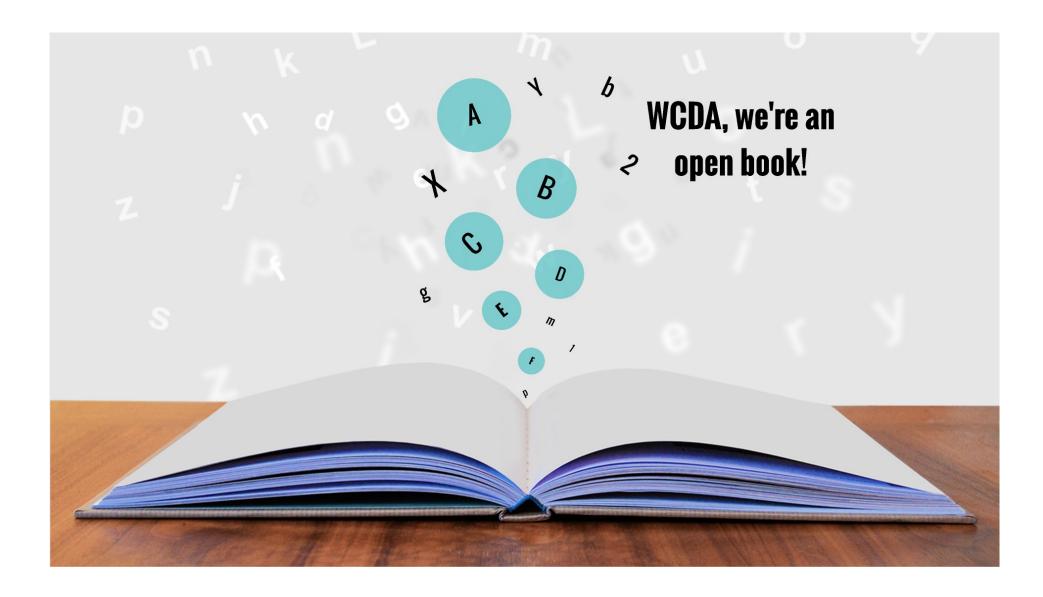


### Vision

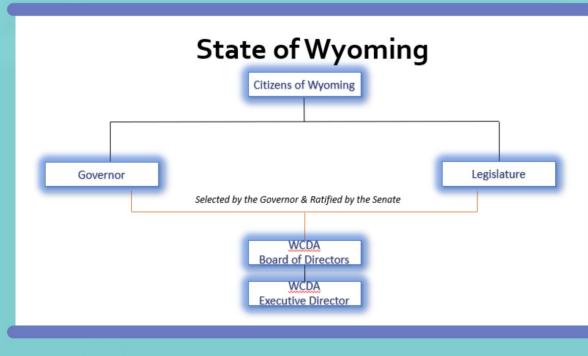
To become the perceived leader for community development in Wyoming on strength of housing as one of the foundations for Wyoming's future.

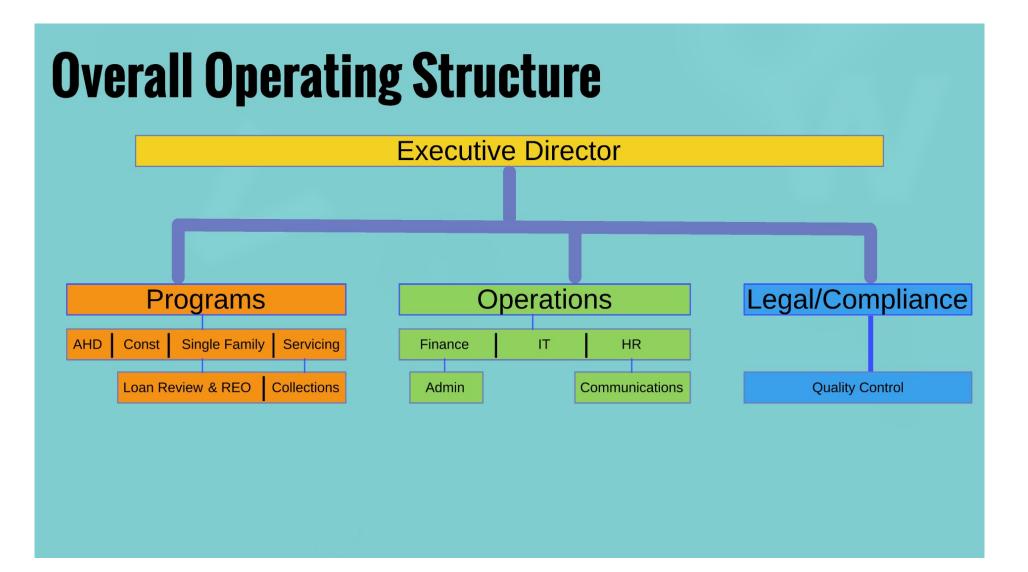
### **Mission**

To help our fellow Wyoming citizens attain quality and affordable housing.



# **Operating Structure**



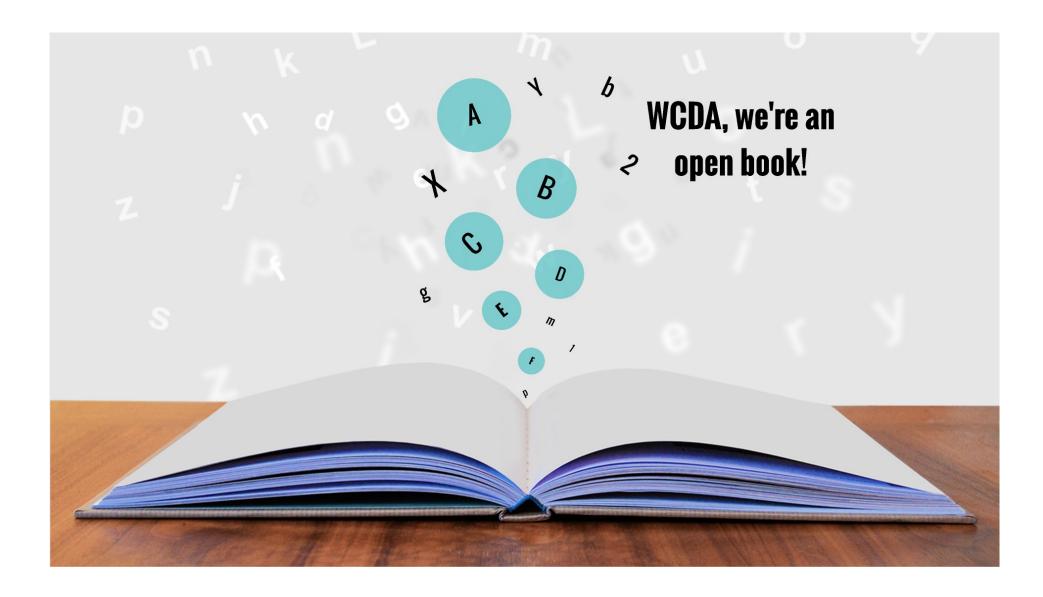


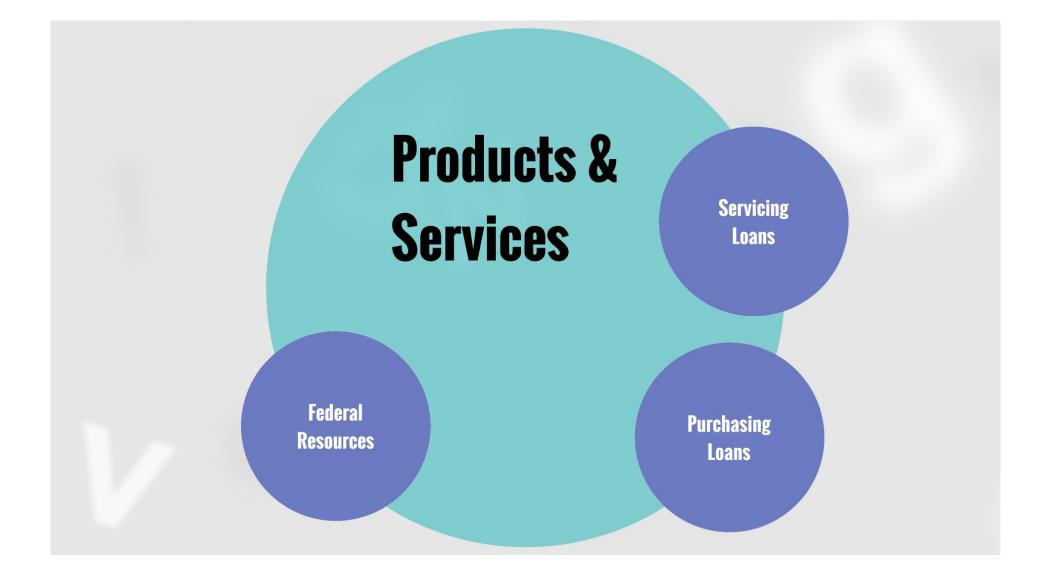
## **How We Make Money**

- Interest Income from Loans and Investments (\$42 million)
- Servicing Revenue (\$5.5 million gross, \$2.5 million net)
- Gains on the Sale of Secondary Market Loans (\$1.5 million)
- Multifamily Fees (\$300,000 \$500,000)

## **How We Spend Money**

- Interest Expense to Pay Bond Holders (\$24 million)
- Salary, Taxes and Benefits (\$4.7 million)
- Service Release Premiums (\$2.5 million)
- Bond Issue Costs (\$1.6 million)
- All Other General & Administrative (\$4 million)





## **Purchasing Loans**

- 1. Standard First Time Homebuyer
- 2. HFA Preferred Fannie Mae
- 3. Advantage Ginnie Mae
- 4. Down Payment Assistance
- 5. Habitat for Humanity

Standard First Time Homebuyer
 HFA Preferred - Fannie Mae
 Advantage - Ginnie Mae
 Down Payment Assistance
 Habitat for Humanity

## **Servicing Loans**

- Single Family Mortgages Firsts and Seconds
  Wyoming Rehabilitation & Acquisition Program (WRAP) Loans
- Multifamily Rental Loans
- Habitat for Humanity Loans

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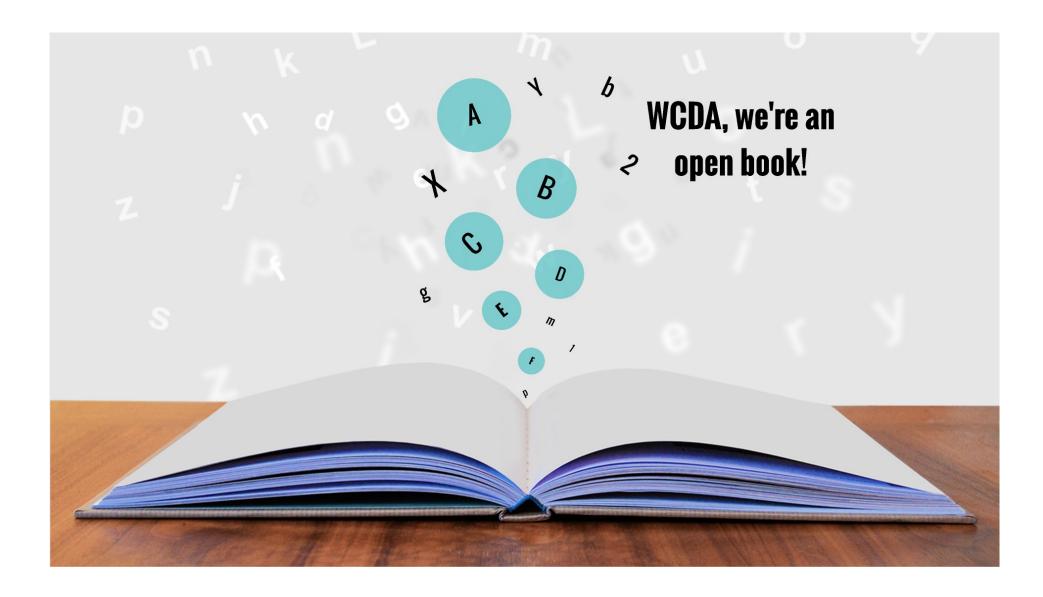
## **Federal Resources**

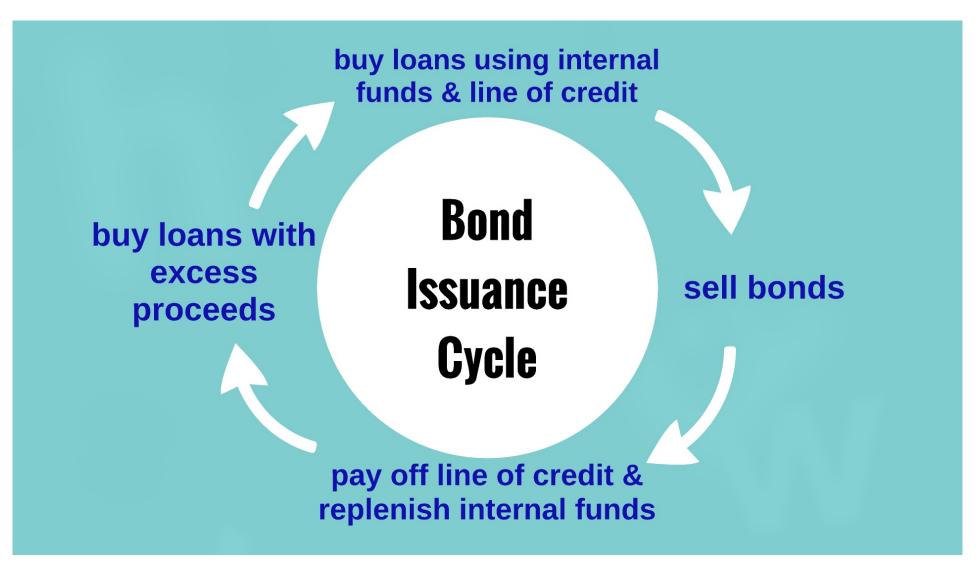
- Low Income Housing Tax Credits (LIHTC)
- HOME Investment Partnership Program (HOME)
  National Housing Trust Fund (NHTF)
  Neighborhood Stabilization Program (NSP)

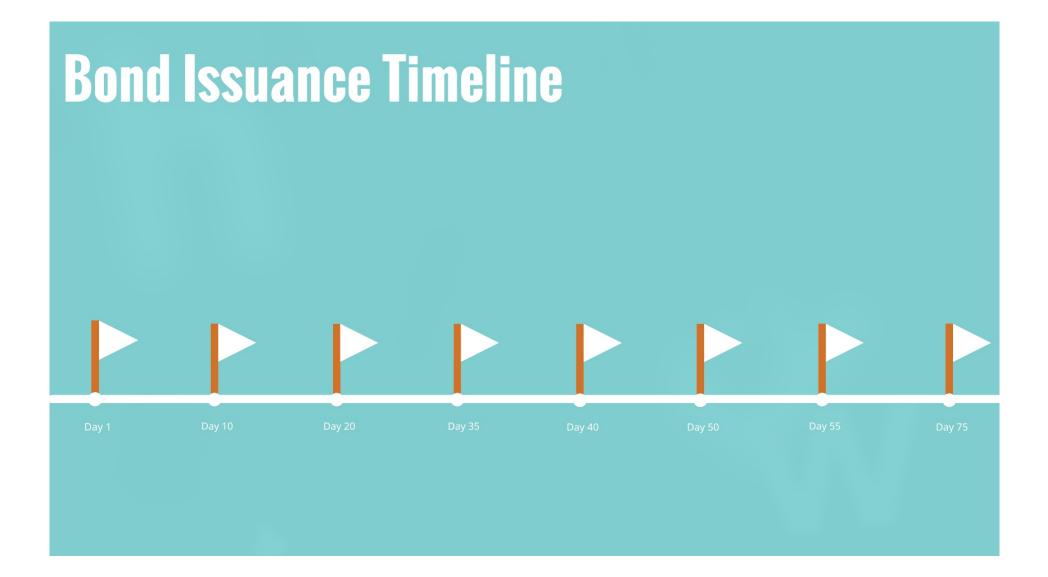
- Coming Soon! Community Development Block Grant (CDBG)

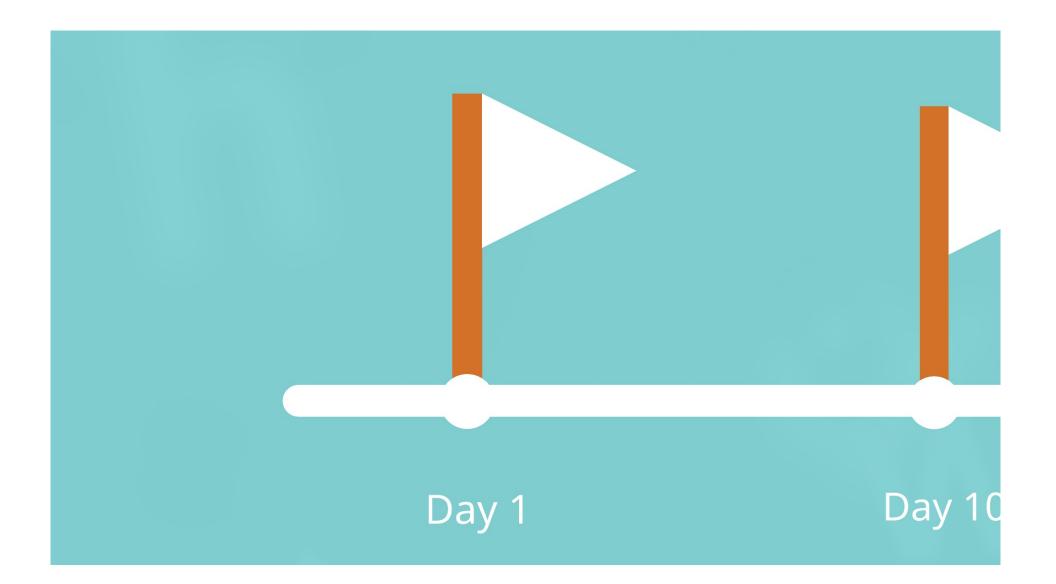
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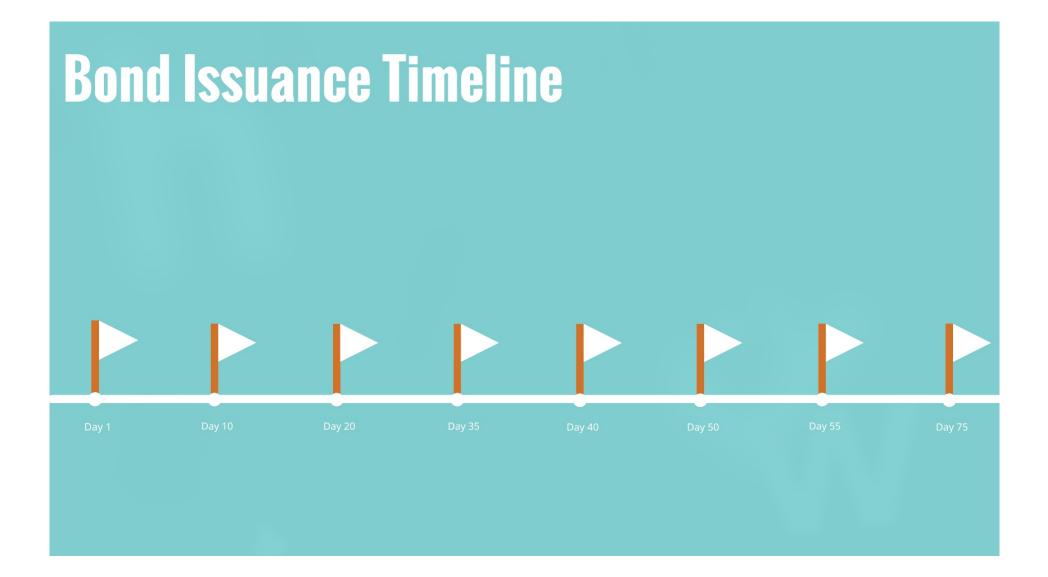


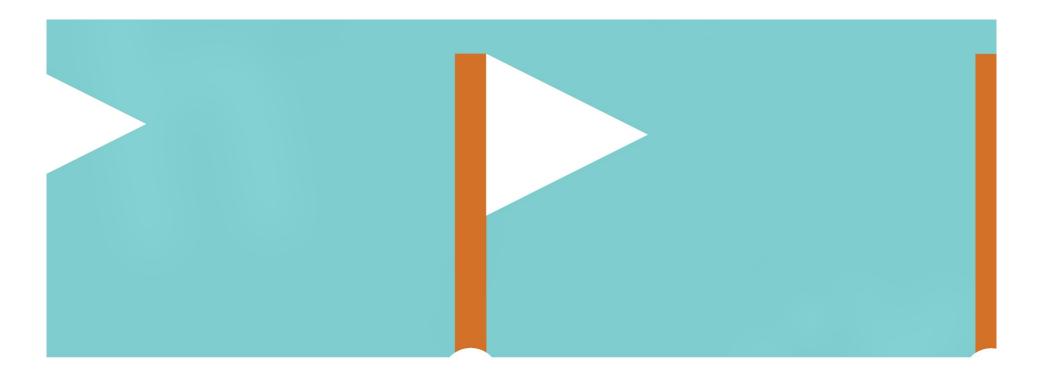




- Kick off call with Financing Team (WCDA, Bond Underwriters, Lawyers, cfX, Bond Trustees, Accountants)
- Lead underwriter notifies rating agencies (Moodys and Standard & Poors) of issuance schedule



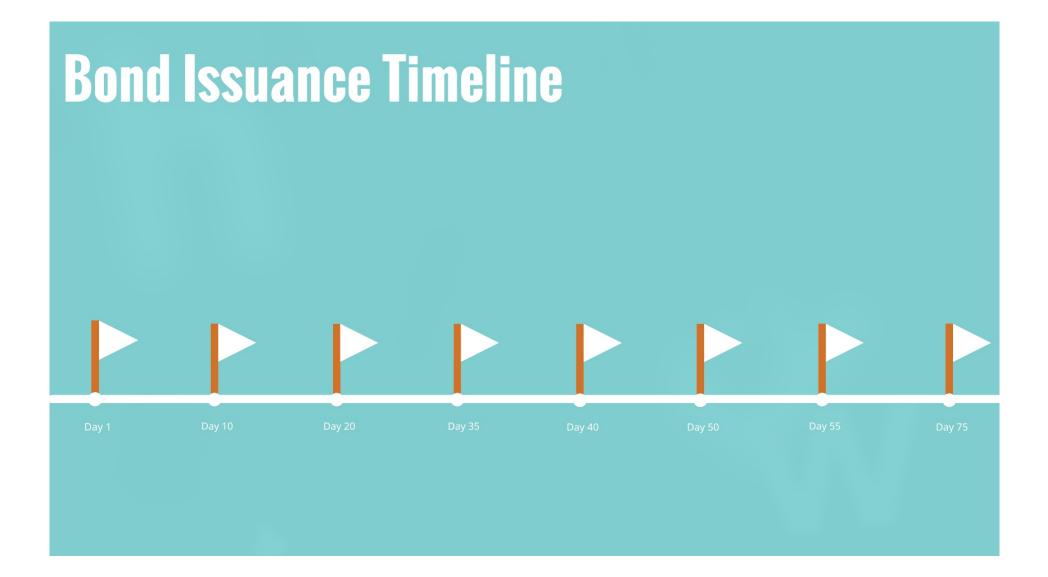


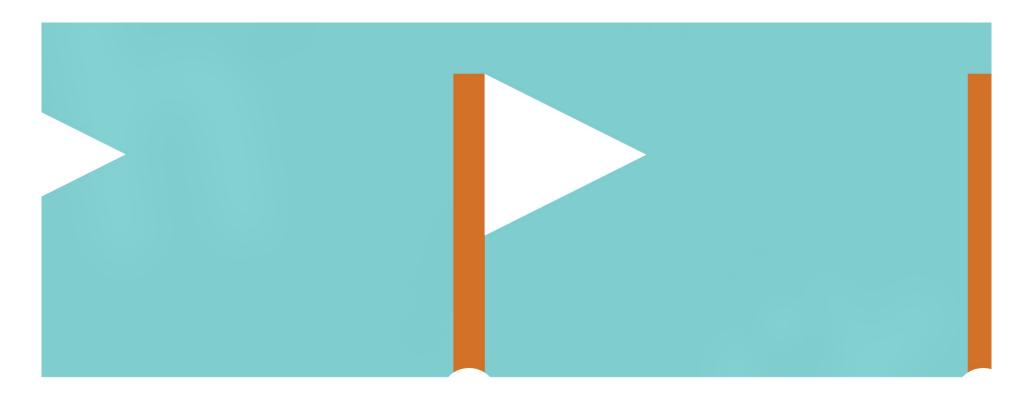




- cfX distributes initial bond structure to Financing Team (Fixed/Variable Interest Rates, Maturities, New Money/Refunding Old Bonds)
- Bond underwriters legal counsel distributes Preliminary Official Statement (POS) and Bond Purchase Agreement (BPA) to Financing Team



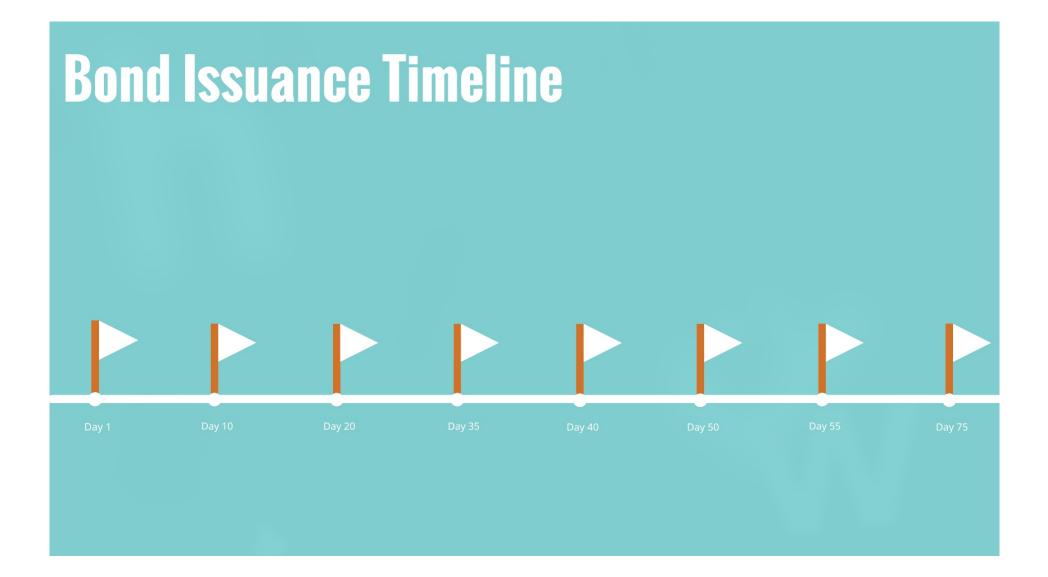


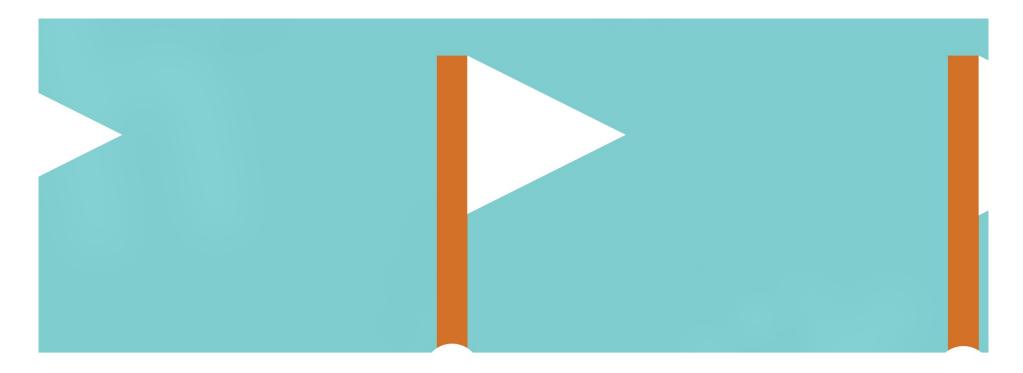




- Bond underwriter counsel distributes second draft of POS and BPA to Financing Team
- cfX distributes stress test scenarios and cash flows (projected incoming cash from loan payments vs outgoing cash to repay bonds and pay qualifying expenses) to rating agencies



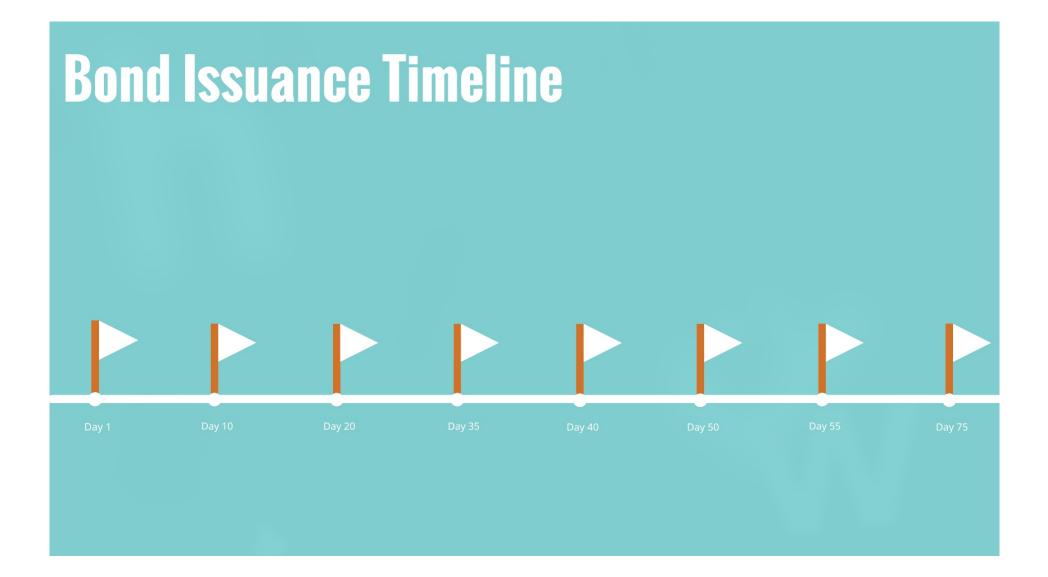


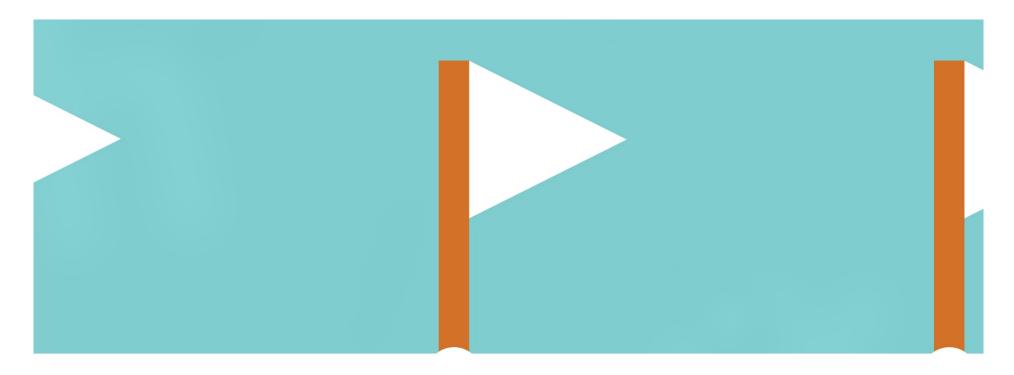




- Due diligence call (lead bond underwriter counsel leads call with WCDA, Kutak, cfX, PMCH, UW team, selling team)
- Distribute final draft of POS to Financing Team



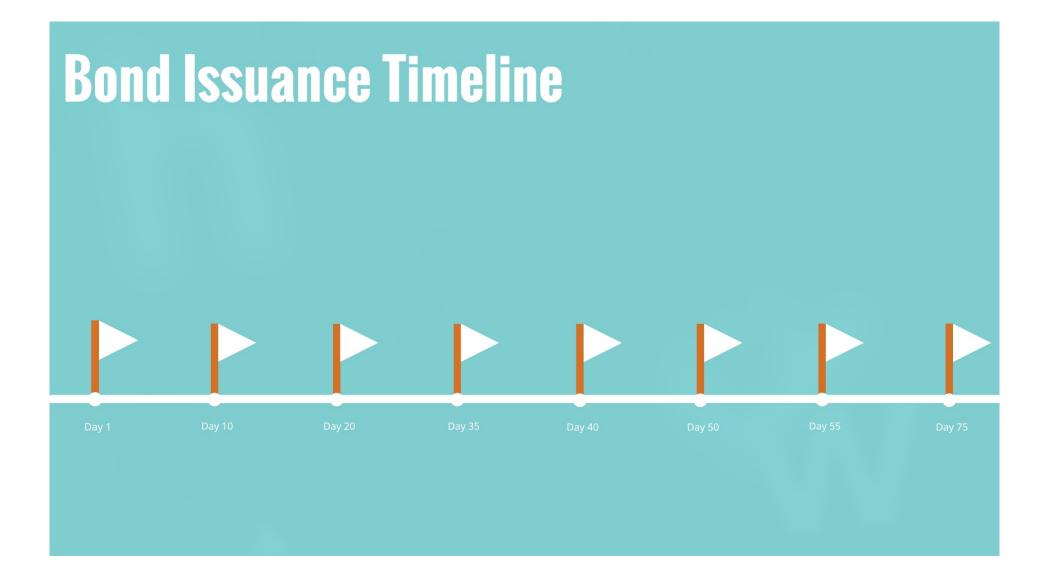


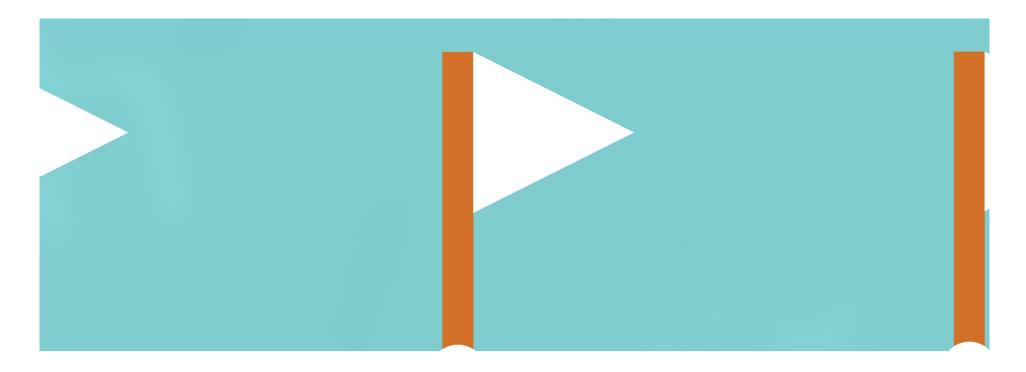




- Receive bond ratings from Moodys and S&P
- Post POS electronically so investors can read it





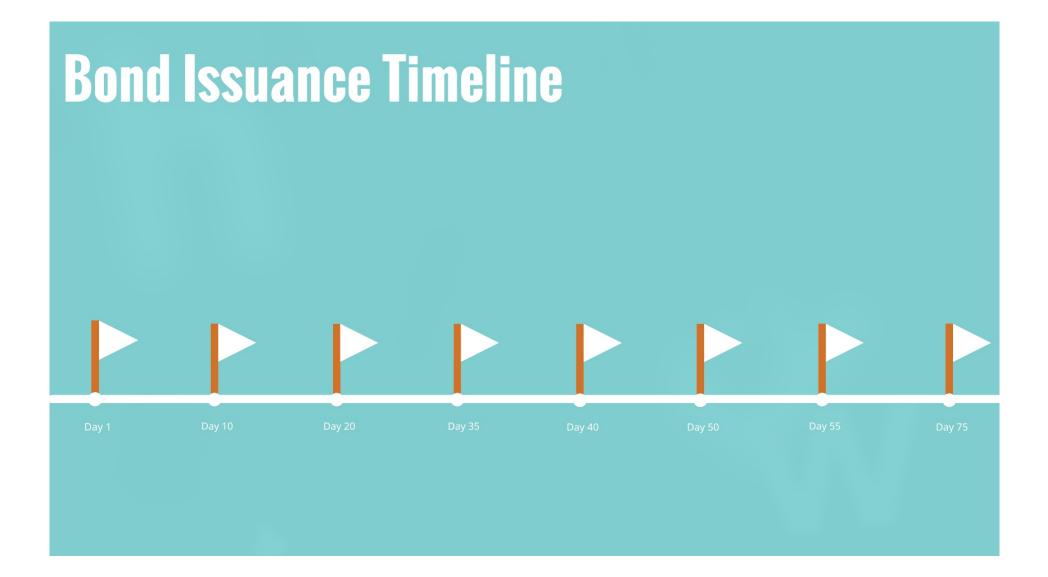


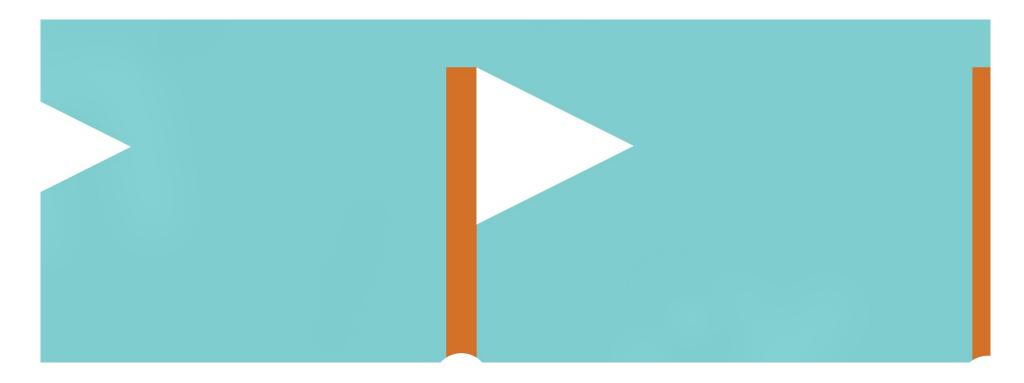


## **Day 50**

- Review proposed bond pricing with WCDA/Board
- Once approved bonds are offered to the market at prices agreed to by WCDA
- Execute BPA with UW





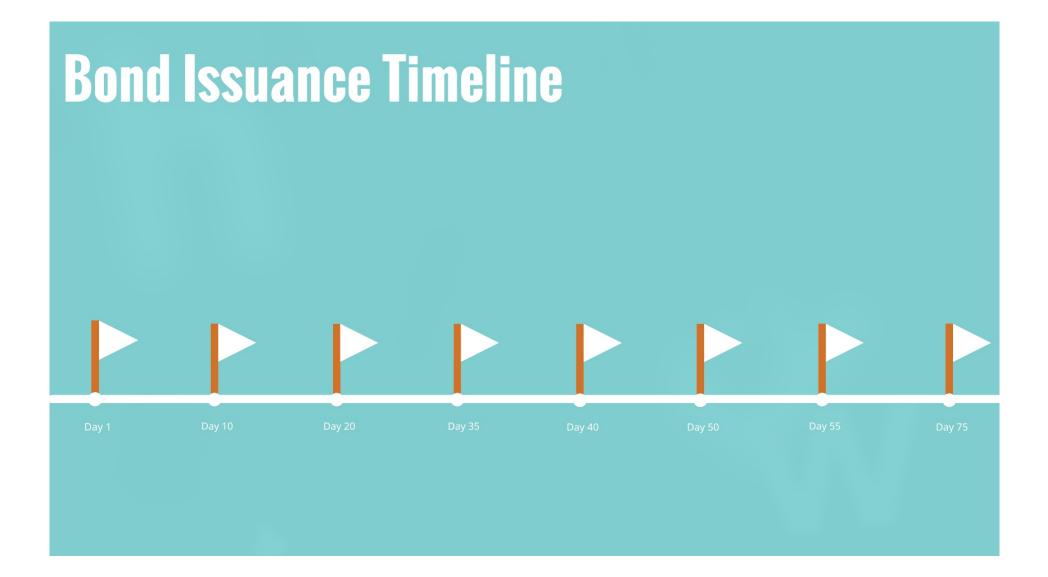


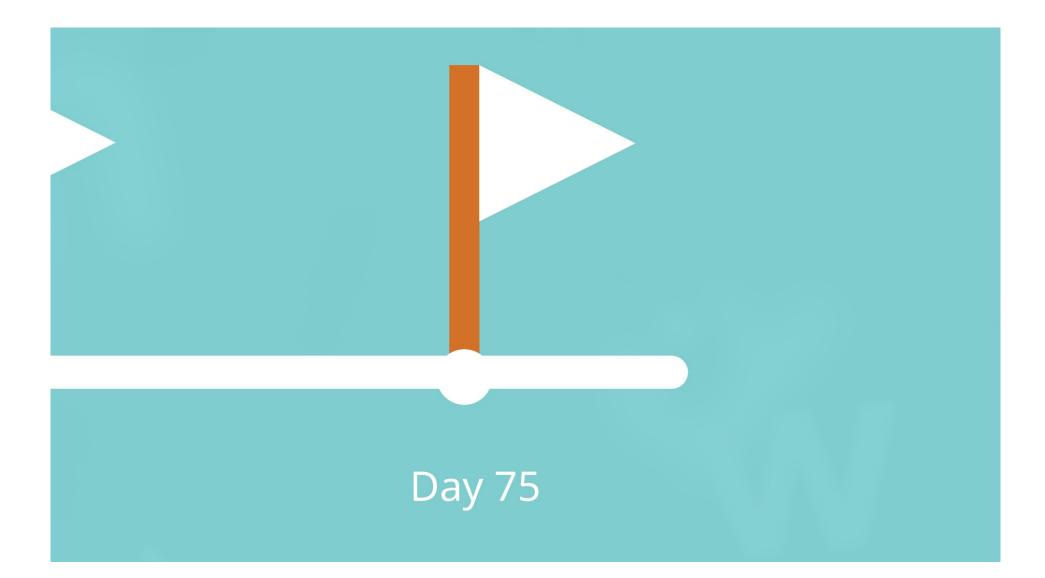
# Day 55 Day

## **Day 55**

- Finalize Official Statement (OS) and post electronically
- Distribute closing documents to Finance Team





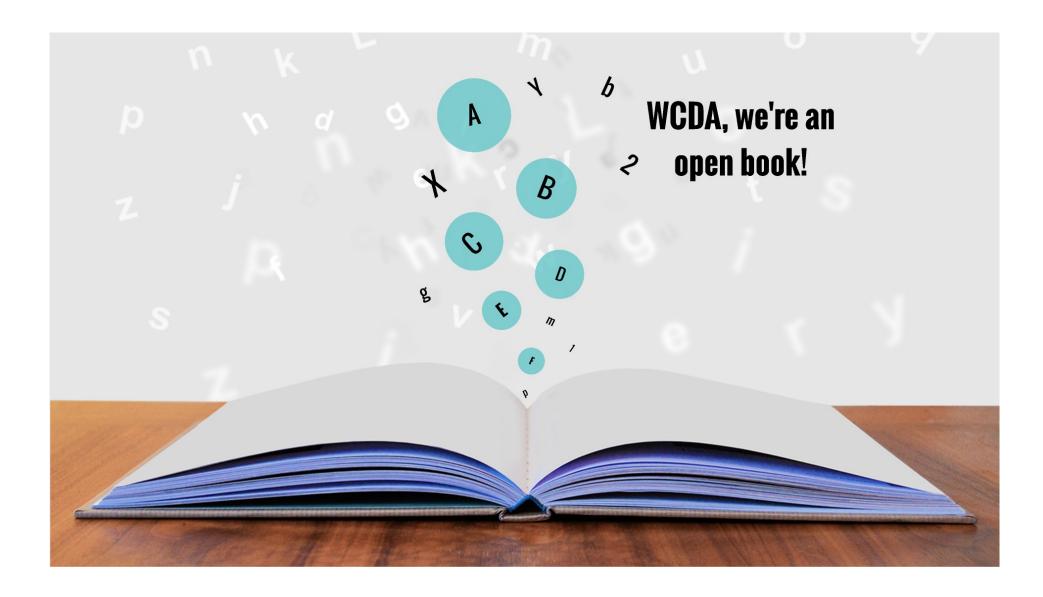


## **Day 75**

- Bond closing
- Depository Trust Corporation (DTC) records the bond information from WCDA
- Trustee receives wire from UW and deposits to WCDA's account

## **Additional Bond Issuance Details**

- Number of bond issuance per year depends on loan purchase volume.
- The cost of each bond issuance is expensive.
- Our bond holders include insurance companies, banks, and \*\*\*



#### 8 Hours Paid Volunteer Service

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#### **Staff Retreat**



#### 8 Hours Paid Volunteer Service

**Staff Retreat** 

#### Work/Life Balance

8 Hours Paid Volunteer Service

Wellness Program

Staff Retreat

Work/Life Balance

8 Hours Paid Volunteer Service

Wellness Program

Work/Life Balance

WCDA Retirement

**Holiday Parties** 

Staff Retreat



8 Hours Paid Volunteer Service

Wellness Program

WCDA Retirement

**Birthdays Off** 

**Staff Retreat** 

Work/Life Balance



8 Hours Paid Volunteer Service

Wellness Program

Work/Life Balance

WCDA Retirement

**Gym Membership Discounts** 

**Birthdays Off** 

**Free Counseling Services** 

**Holiday Parties** 

Staff Retreat

## **Commitment to WCDA Staff 8 Hours Paid Volunteer Service** Staff Retreat Work/Life Balance **Gym Membership Discounts** WCDA Retirement **Free Counseling Services Holiday Parties**



<b>Commitment to WCDA Staff</b>			
8 Hours Paid Volunteer Service	e Staff Retreat		
Wellness Program Work/Life Balance			
WCDA Retirement Gyn	Gym Membership Discounts		
Flexible Benefits Plan			
Birthdays Off			
Free Counseling Services			
Employee Employee	ee Appreciation Holiday Parties		

<b>Commitment to WCDA Staff</b>			
8 Hours Paid Volunteer	Service	Staff Retreat	
Wellness Program	Work/Life	e Balance	
WCDA Retirement	Gym Membership Discounts		
Flexi Birthdays Off	ible Benefits Plan	Great Insurance	
Free Counseling Services			
Education Assistance	mployee Appreciatio	n Holiday Parties	

<b>Commitment to WCDA Staff</b>			
8 Hours Paid Volunteer Serv	ice	Staff Retreat	
Wellness Program	Work/Life	Balance	
WCDA Retirement G	Gym Membership Discounts		
Flexible E Birthdays Off	Benefits Plan	Great Insurance	
Free Counseling Services	s Holiday Spirit Days		
Emplo Education Assistance	oyee Appreciation	Holiday Parties	

## **Commitment to Our Community**



## **Commitment to Our Community** Lender/Realtor/Developer Outreach and Education

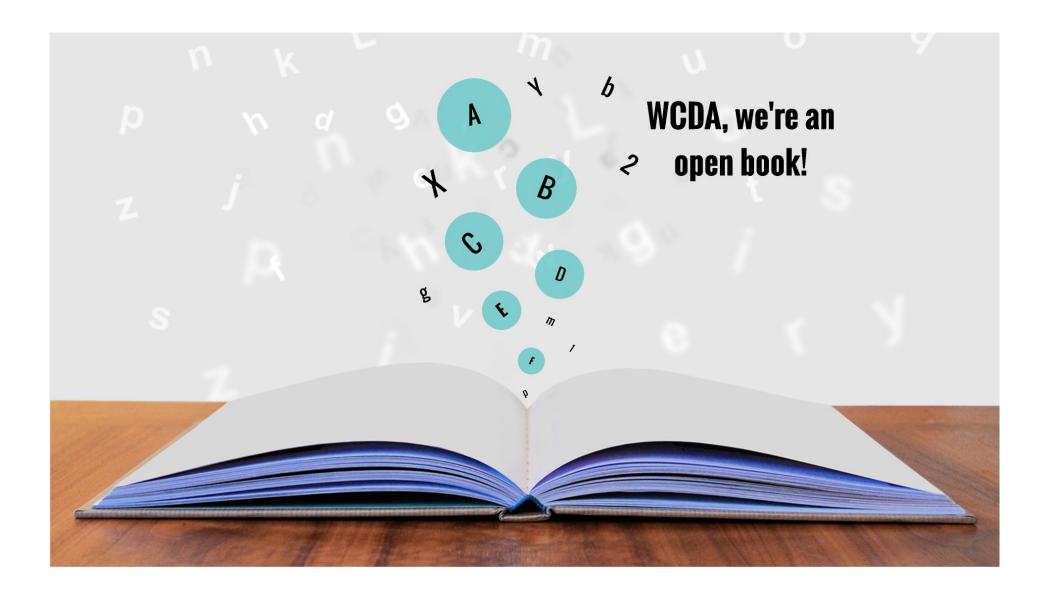


## **Commitment to Our Community** Lender/Realtor/Developer Outreach and Education Habitat for Humanity



## **Commitment to Our Community** Lender/Realtor/Developer Outreach and Education





## **Life Cycle Videos**

Single Family Loans

Multifamily Rental Project

### **Single Family Loans**

Back in the Servicing Dept, staff now apply the borrower's monthly payment to the loans!



Back in the Servicing Dept, staff now apply the borrower's monthly payment to the loans!



### **Multifamily Rental Project**

