# Mission Control Alaska Housing Finance Corporation Management Innovation: Internal Operations 

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HFA: Alaska Housing Finance Corporation (AHFC)
Entry Name: Mission Control
Category: Management Innovation - Internal Operations

Last year, a bevy of relief programs gave our static datasets and single vendor platforms the hard goodbye. In their place, we created centers of gravity to connect a new constellation of disparate systems and data orbiting our program operations in real-time.

## Respond to a Management Challenge or Opportunity

Starting in January of last year, AHFC received nearly $\$ 300 \mathrm{M}$ in rent and utility relief funds for a state more twice the size of Texas (and then some) but with less than $3 \%$ the population. Soon after, 14 partners representing 148 federally recognized tribes and the Municipality of Anchorage accepted our offer to deploy $\$ 73.4 \mathrm{M}$ in funds they had received through a joint application system.

In March of 2021, $10 \%$ of the state's population submitted $30 \mathrm{k}+$ applications that represented $1 / 3^{\text {rd }}$ of Alaska's rentals! Every renter, landlord and utility company needed the money yesterday.

We faced a multifaceted operational challenge:

- Balancing an expedited user experience with safeguards against waste, fraud \& abuse
- Creating a response center for 8 k landlords, $30 \mathrm{k}+$ applicants, escalations and disputes
- Linking processing partners, applicants, landlords, utility companies, and AHFC through a secure online platform with real-time data access... using a system that didn't yet exist.
- Staff: Our funding (AHFC + partners) exceeded what states with 5-6 times our population got, but our available labor pool to do the same amount of work was considerably smaller.

It felt like trying to organize a space launch from a garage. We went operational in February.

## Achieved Strategic Objectives

By June 2021, $\$ 60 \mathrm{M}$ in relief was already out the door to 13 k households. We were one of the first states to launch and start paying funds, and we never looked back.

| Customers Served | Services Delivered | Relative Impact |
| :--- | :--- | :--- |
| 26,222 households assisted | $\$ 259 \mathrm{M}$ in rent and utility relief paid <br> 66,454 people in apartments | $\mathrm{x6.5}$ times bigger than §8 in Alaska <br> to-date |
| $8,000+$ landlords \& utilities | 71,150 payments issued | $1 / 3^{\text {rd }}$ of all state population benefited units covered |
| Homeless Alaskans | New stabilization program created <br> to help them become renters | Source of funds sufficient to house all <br> unsheltered Alaskans |
|  | Dedicated Service Center with <br> same-day callback capacity | Our new call center logged twice the <br> statewide 211 system’s call volume |
|  | Online records access with real- <br> time updates on status / payments | Decreased call volume, helped divert <br> evictions and utility shut-offs |
| Processing Partners | Custom platform and training to <br> manage and pay applicants | First real-time integrated service <br> platform of its kind in Alaska |

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## Innovative

Every system on the shelf was built for something other than the new relief money. Any of them would have limited our operations to their functionality. We needed something that could work based on the operational resources available to us. Something that made sense for AHFC, our partners and customers. And it needed to change if priorities evolved. We had to build it.

## "Necessity is the mother of all invention." Albert Einstein

Our solution cobbled together a network of several systems to support our program design and user needs (see visual aids). This was exceptionally challenging and labor intensive to build, but it allowed our systems to flow from the program design and not the other way around.

Implementing at Scale: Adaptable systems and processes are key
We had $30 \mathrm{k}+$ applications connected to $8 \mathrm{k}+$ landlords. Every step in the review taking 5 minutes was 2,500 staff hours we probably didn't have. Every stage of our application, processing and dispute systems was put to a stopwatch test to model our operational capacity. If prohibitive minutes per record appeared, the process changed until the throughput was right-sized. It's how we completed $27 \mathrm{k}+$ income verifications in three weeks and go 13 k payments out by June.

## Staff: Realistic expectations

Across AHFC and its five nonprofit partners handling the processing, 130+ project-specific staff were onboarded from February to March. Their tenure averaged 4 months. We designed policies and scripts, online chat rooms, and carefully focused task assignments around these parameters. The limited number of people available to hire meant that systems and tech had to carry the load.

Customer Experience: Includes applicants, landlords, utility providers, processors
Each application involved a renter, landlord, payments processor and sometimes a utility company. Any service delivery confusion could generate 2-5 calls per payment (we issued 71k payments). Our systems were intuitive for the user and designed around the assumption they use a smartphone. We tried to answer every question we thought they'd ask through the online system.

At any time, applicants, utility providers and landlords could see their status, all payments made to them (or on their behalf) and download the information to share with others if they wanted to.

Real-Time Data Access: Seeing patterns as they transpired was the game changer Data connected in real-time makes several things possible. Applicants, processing teams, the Service Center, AHFC and partner organizations all used the same system. The result is we could all see (subject to assigned permissions) real-time status and dashboards as they changed.

There were multiple systems and data repositories supporting our operations (see visual aids). But they were all linked through a uniform programmatic framework that functioned liked a star's gravity shaping the orbit of everything in proximity.

## Replicable

The operational framework created for the rent relief program has already been replicated twice.

1) To implement the $\$ 40 \mathrm{M}+$ Housing Stabilization program created with the remaining rent relief funding that has already helped 584 Alaskans leave homelessness for rental housing
2) To implement the $\$ 50 \mathrm{M}$ Homeowner Assistance Program for thousands of Alaskans

Our operational model demonstrated that assembling multiple systems (like building blocks) can deliver a cost-effective, safe (we have had zero data breaches), and highly efficient operating platform for agency staff, service partners and the clients served.

## Achieve Measurable Improvements in Agency Operations

All of Public Housing in Alaska, with a team of 150, serves 10,000 people a year via Section 8 vouchers and physical units. The statewide 2-1-1 system handled 39,580 calls last year.

Across AHFC and its processing partners, 136 staff were project-based staff were hired to implement the relief program that served 66k Alaskans. They processed $30 \mathrm{k}+$ applications, paid $8,000+$ landlords and utility companies on behalf of $26 \mathrm{k}+$ households, fielded over 102,700 calls and reviewed nearly 5 k statewide programmatic appeals and / or reports of waste, fraud and abuse.

The program flexibility and adopted resources allowed us to be nimble and pull together new systems that took us to a previously unfathomable realm of productivity. It enabled us to interact with our partners via real-time data systems and broke us out of the "one-system" framework that has historically defined our program operations and support platforms.

## Demonstrate Effective Use of Resources

From a service delivery standpoint, we had no other choice. We had to build something new.
None of the off the shelf systems or existing models fit the program we were designing or could be implemented by the staff available for us to hire. We had zero desire to be one of many states begging a vendor for updates and systems modifications. We needed a platform designed around our program and partners needs, not something that limited how we could deploy the resources.

## Provide Benefits that Outweigh Costs

Since $1 / 1 / 2021$, we've paid $\$ 7.8 \mathrm{M}$ for everything. That is less than $3 \%$ of the $\$ 291 \mathrm{M}$ allocated to AHFC! It covers our contractors, all systems, call center staff we hired and all of the administrative expenses for our processing partners. Our 15 funding partners were not charged a dime.

We saved money, prevented headaches and customer frustration, and created a framework that partner agencies could use to deploy their resources. If we had not done this, a lot of unspent Alaskan money would have been recaptured for California and other states to use. These funds stayed put and are now helping homeless Alaskans become renters through a new program.



Demographics


## Service Center Engagement: landlords, tenants, utility providers, and escalations



By way of comparison, in 2021 the statewide 2-1-1 system fielded 39 k calls. The service center formed by AHFC in February of 2021 fielded 101k calls that year.

