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Entry Title: Enter your entry's title exactly as you wish it to be published on the NCSHA website and in the awards program.

Category:	
Subcategory:	
Entry Summary: A 15-word (max) summary of the p	program, project, or practice you are entering.
HFA:	
HFA Staff Contact:	
Phone:	
Email:	
Visual Aids: Are you mailing to NCSHA 10 copies of any visual aids that cannot be included in your entry PDF? Yes No	Payment: My HFA is mailing a check to NCSHA. My HFA is emailing the credit card authorization form to awards@ncsha.org.

Pennsylvania Housing Finance Agency Another Tool in the Toolbox: Supporting Asset Management by Rebranding the Housing Services Conference Rental Housing: Multifamily Management

Rental Housing: Multifamily Management Another Tool in the Toolbox: Supporting Asset Management by Rebranding the PHFA Housing Services Conference

Overview / Using Innovation to Respond to a Challenge

In 1999, the Pennsylvania Housing Finance Agency (PHFA) held its first Housing Services Conference to provide support to Service Coordinators throughout the state. Over the years as financing for Service Coordinator positions began to dwindle, we took note that more and more property managers were attending the conference - both for the educational opportunities and because they now had to put on another hat and become a dual property manager AND service coordinator for their property. This lead PHFA to add a single tract dedicated solely to property management issues. Through the years that track started filling up very quickly and ultimately lead us to the decision to rethink what we offer at our conference. After much deliberation, we decided to rebrand and expand the very successful Housing Service Conference and in 2016 we established the PHFA Multifamily Affordable Housing Conference (MAHC) to allow for affordable training for all on-site staff.

The Conference consisted of three days of training starting at noon on the first day and ending on noon at the third day allowing for travel on both the first and last days. Forty-three sessions were held representing 15 sessions for on-site management personnel, 15 sessions for housing services personnel, and another 13 sessions representing personal training that all on-site staff could benefit from attending.

Unlike many other HFA conferences, the MAHC is targeted at regional and on-site staff and focuses on improving asset management functions by providing educational sessions on property management, service coordination, financial operations, maintenance, and personal/professional growth. We encourage networking by providing numerous breaks and networking activities during the conference. This conference is in contrast to our Housing Forum which is a one and a half day conference offered every two years and is primarily directed to developers, lenders, and syndicators.

Replicable

Hosting a conference such as this is easily replicated provided you have a dedicated staff, a quality conference planner, available conference facilities, and adequate sponsorship donations. The HFA staff needs to take the lead in finding speakers, many of which can be obtained for a minimal or no fee. Many state agencies are more than willing to provide experienced and informative speakers at no charge other than travel reimbursement. It also is beneficial if one or two national trainers can be budgeted to guarantee current hot topics are taught by an experienced trainer. These speakers also help sell your event since they have an established reputation that leads to instant credibility for your conference.

One dedicated staff person can organize the conference with the help of a professional conference planner. Pre-conference planning requires an advance of funds from the HFA, but proper budget planning should permit the Agency to be reimbursed for all funds advanced. The dedicated staff person can assist in obtaining sponsors and exhibitors that allow you to keep the registration fee affordable. Many property management companies are more than willing to offer

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financial assistance through obtaining a reduced registration fee for their staff. A copy of the sponsor and exhibitor pricing and a copy of the budget can be found as Attachments 1 and 2.

Finally, it should be stated that you do not need to do a three day conference. PHFA chose to do that primarily due to the size of our state and the travel required making it to and from a conference facility. The larger conference allowed us to charge more and ultimately spend more to obtain top trainers that benefited our partners.

Responding to an HFA need

The greatest challenge that our asset management team faces is dealing with the large amount of staff turnover and the constant need to train this staff at the properties we fund. The average size of a tax credit property in Pennsylvania is only 44 units resulting in the on-site manager making less than \$25,000 per year with many employees receiving no or minimal benefits. Due to the low pay and benefits, owners/agents often hire staff unfamiliar with program compliance (Section 8, Tax Credits, HOME program, etc.) requirements. We recognized that the MAHC would be an excellent opportunity to bring both new and veteran on-site staff together and train them on multiple asset management issues at an affordable price.

We also recognized that the MAHC would be an excellent opportunity to train on-site staff on new PHFA policies and procedures. For example, we had recently revised our rental schedule and annual budget forms along with a new budget submission process so we provided a session on this topic. Another session taught participants how to navigate through our Tax Credit Compliance Website. In total, we offered 43 sessions and all of them ultimately helped PHFA as we eliminated hours of one-on-one training and hand-holding to resolve non-compliance issues. A list of the sessions is included as Attachment 3.

Demonstrable Measurable Benefits to our Customers / Benefits vs. Costs

Talk about bang for your buck! Oftentimes our owners claim that training for their staff is difficult to find and unaffordable. While acknowledging that there are many quality trainers throughout the state and country, we feel that the MAHC is an excellent supplement or alternative to the other trainings. The cost for the 2016 MAHC was \$285 (early bird special) and offered 43 sessions in all areas of asset management. By comparison, many other training entities offer a single training topic that can cost several hundred dollars for just one day. We noted that agents who attended the conference had improved physical inspection and management review scores and fewer compliance related issues.

Proven Track Record

The 2016 Conference made money. In addition, with the increase in the on-site management tracks, the attendance increased from 437 to 655, with more than 50% of the attendees stating they represented on-site property management. This was the largest number of attendees ever for any training conference held by PHFA. This demonstrated the massive demand for training and networking opportunities and validates that PHFA interpreted and adapted well to the changing market conditions.

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Effective use of resources

PHFA plans and administers the conference using staff from our Housing Services, Housing (Asset) Management, Technical Services, Information Resources, and Information Technology departments. Nationally recognized speakers typically charge by the day so we use them for 3 different specialized sessions to get the most for our dollars. We also use management agents/ service coordinators with outstanding practices so they can share their knowledge. Finally, we use our state and federal partners who typically provide training free of charge. As an added bonus, PHFA staff gets trained while working the conference.

Effectively Employ Partnerships

PHFA's partnerships with owners, agents, state and federal partners, and vendors and sponsors help keep the conference affordable. Free sessions were provided by HUD, Penn State University, The Pennsylvania Office of Attorney General, and the Pennsylvania Behavioral Heath and Aging Coalition. Many others also provided free or low cost sessions. In addition to free or low fee trainers, we received over \$65,000 from our vendors and sponsors to help support the 2016 conference. Helping conference attendees build partnerships with each other and with PHFA staff is also promoted by offering networking opportunities. Roundtable style sessions are provided so those with similar type properties and issues can meet, talk, and share ideas, and evening activities are offered so attendees can interact and develop relationships.

Achieve Strategic Objectives

The goal of rebranding the Housing Service Conference was to provide much needed training opportunities for all on-site staff at an affordable price. For people attending the conference, partnerships were established, REAC scores improved at their properties, compliance issues were reduced, and staff was trained in multiple relevant topics that all project on-site personnel could receive benefit. PHFA staff was able to spend less time dealing with compliance issues and training staff when site visits were completed.

PHFA looks forward to helping other states train their property management staff.



2016 Multifamily Affordable Housing Conference

Call for Sponsors and Exhibitors

June 22-24, 2016

Join PHFA and more than 400 multifamily housing professionals from across Pennsylvania at PHFA's Multifamily Affordable Housing Conference at the Valley Forge Casino Resort, King of Prussia.

We are seeking organizations to sponsor the conference and/or exhibit their products and services at the Marketplace of Vendors on **Thursday June 23, 2016, from 11am-6:15PM**.

You will meet property managers, service coordinators, housing administrators, activity directors and service providers who work in elderly, family, and housing for people with special needs, including staff of HUD-assisted, public and tax-credit housing and a variety of other professionals. Let our participants know how your services and products can assist them in performing their work.

SPONSORSHIP PACKAGES

<u>Champion</u>	\$5,000
Recognition at Sponsored Luncheon	
 Signage at Luncheon Your official logo included in registration/general marketing (if desired) 	
 Four free conference attendee registrations 	
 Free full page ad in the conference program 	
Partner	\$3,000
Recognition at Sponsored Breakfast	
Signage at Breakfast	
Your official logo included in registration/general marketing (if desired)	
 Two free conference attendee registrations Free full page ad in the conference program 	
• Free full page au in the conference program	
Give-Away Sponsor	\$2,000
Your official logo on Conference attendee give-away	·
Free half page ad in the conference printed program	
Lanyard Sponsor	\$1,500
Your official logo on name badge lanyard	φ1,500
 Free half page ad in the conference printed program 	
Break Sponsor	\$1,200
Signage at Sponsored Refreshment Break	
One free conference attendee registration	
Free half page ad in the conference program	
Exhibitor	\$350
Recognition in the Conference Program	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Exhibitor table (6'x2' & 2 chairs)	
Lunch for two representatives	

Please contact Melissa Reifsnyder 717.780.4353 / <u>mreifsnyder@phfa.org</u> to discuss various sponsorship, exhibitor or advertisement opportunities or to indicate your interest in sponsoring at one of the above levels.



Sponsorship and Exhibitor Application

Please note the 2016 MAH Conference sponsorship deadline is April 29, 2016.

Opportunities:

Champion	Partner	Giv	ve-Away Spo	nsor	Lanyard
	Break	Ι	Exhibitor		
CONTACT INFORMAT	ION				
Company Name					
Contact Name					
Mailing Address					
Phone	Email				
Website					
Product or service to be dis	splayed (if exhibit	ing)			
Are you bringing a free-sta	nding display?	Yes	N	0	
If your display is larger that	n 6' wide, what	are dime	nsions?		
Do you require: <u>table</u>	Yes No	and/or	electricity	Yes	No
Please complete below a sl program about your produc	-	(25 words	or less) to be	e printed i	n the Marketplace

Advertisement Details: All sponsors receive a free ad in the printed Conference program. For additional information, please refer to the advertisement submission form.

Application for exhibit space at the 2016 Multifamily Affordable Housing Conference indicates the applicant's willingness to abide by all accompanying terms and conditions, as well as additional rules and regulations that PHFA deems necessary for the success of the exposition, provided these do not materially alter the exhibitor's contractual rights. The application becomes a contract when accepted by PHFA. PHFA reserves the right to restrict exhibit sales to those companies and organizations that PHFA deems are beneficial to the success of the conference.

Terms/Conditions

In the event that an exhibitor must cancel prior to the exhibit, all refunds will be at the discretion of PHFA based on date of cancellation and benefits received thus far. To reserve space, booths must be paid in full. All requests for booths and electricity must be coordinated through PHFA. Wireless internet capacity is provided.

Registration information: All attendees must register, once open, on the conference website (a link will be provided when available).

Company representatives (2) who will attend conference*:

Name for Badge:

Title:

Name for Badge:

Title:

*if you are attending as a vendor, please contact Melissa Reifsnyder if you would like to attendthe entire conference.

Extra Attendees (Additional cost of \$50 per person will be incurred)

Name for Badge:

Title:

Name for Badge:

Title:

By signing this contract, you verify having read and agree to abide by the terms/conditions.

Authorized Signature

Date

Total Amount Due \$

Email to <u>housingservices@phfa.org</u> or FAX to 717.614.2699 Questions? Call 717.780.4353 or email mreifsnyder@phfa.org

> Mail your check (no later than May 20th) to: Pennsylvania Housing Finance Agency (PHFA) 211 N. Front Street, Harrisburg, PA 17101 ATTN: Housing Services Department

	\mathbf{FA} 20	16 Multifamil	y Affordable	
PENNSYLVANIA HOUSING FINA			conference	
		2-24, Valley Forg		
		ment Application		
To ensure placement, print-rea	ady advertisements mu	ist be submitted no later th	nan April 29, 2016.	
CONTACT INFORMATION	Ň			
Company Name				
Contact Name				
Address				
Phone	Email			
SUBMISSION PREPARED	BY (only needs to be c	completed if prepared by o	other than advertiser)	
Company Name				
Primary Contact/Title				
Address				
Phone	Email			
AD SIZES AND RATES				
Size Full page	Dimensions (W x H 7.5" x 10"	H, in inches) Co \$	st 400.00	
Half page, horizontal	7.5" x 4.875"		200.00	
Half page, vertical	3.625" x 10"		200.00	
Quarter page	3.625" x 4.875"		100.00	
ADVERTISEMENT DETAILS	S See Advertisement S	Submission Guidelines for	details.	
Email to <u>housingservices@phfa.org</u> or FAX to 717.614.2699 Questions? Call 717.780.4353 or email mreifsnyder@phfa.org				
Mail your check (no later than April 30th) to: Pennsylvania Housing Finance Agency (PHFA) 211 N. Front Street, Harrisburg, PA 17101 ATTN: Housing Services Department				



2016 Multifamily Affordable Housing Conference June 22-24, 2016 Valley Forge Casino Resort

Advertisement Submission Guidelines

Ad Size
Full page
Half page, horizontal
Half page, vertical
Quarter page

Dimensions (W x H, in inches) 7.5" x 10" 7.5" x 4.875" 3.625" x 10" 3.625" x 4.875"

Supported File Formats

PHFA will only accept press-quality, print-ready ads. We prefer PDF files with fonts embedded for maximum quality of your ad. If you are unable to submit your ad via PDF, we will also accept high quality JPEG, TIFF, and EPS files. Please note, we will not accept InDesign or Quark native files.

Deadline

To ensure placement, reserve ad space and submit print-ready ad <u>no later than</u> <u>April 10, 21015</u>.

Submission Process

Please email your ad to <u>housingservices@phfa.org</u>. Please include full contact information within the body of the email in case we encounter a problem with the file.

Other important information

- Use high-resolution images, small images taken from websites are not suitable for high-quality advertising.
- Do no include images you do not have permission to use.
- Please include your company name within the name of your PDF.
- Embed all your fonts to ensure proper printing. If the fonts are not embedded, we cannot guarantee the look of your ad.
- Do not include printer marks (crop marks and color bars) on submitted ad.

PHFA reserves the right to reject your ad if these guidelines are not met.

For additional information or questions, please contact Melissa Reifsnyder at <u>mreifsnyder@phfa.org</u> or 717.780.4353.

	2016 Conference Budge	t					
	Category	Budgeted	Actual Expense	Notes	Speaker Breakdown	Owed	Paid
Facility- conf me	eeting space, food	\$103,456.00	\$99,428.18		Wed. Keynote	5000	
Staff Rooms		\$3,350.00	\$5,261.44		1	250.00	
		¢r 000.00	¢2,000,00		2	105.00	
Evening Event Audio Visual		\$5,000.00 \$10,385.00	\$3,096.00 \$24,132.48		2 3	135.00	
Consultant Coo	rdination	\$10,385.00	\$16,421.81		4		
Consultant Trav		\$0.00	φ10,4∠1.01		5	-	
	el (meals & tips)	\$0.00	\$447.20		6	-	
Consultant Post		\$1,500.00	φ447.20		7	26.00	
Consultant Pho		\$0.00	\$76.78		8	20.00	
		φ0.00	φr0.rσ				
CEU Fees		\$50.00			9		
Registration cos	sts via reg-online	\$1,619.50	\$6,618.19		10		
Speaker Fees (note side bar)	\$15,000.00	\$10,606.00		11		
Speaker Gifts		\$600.00			12		
Flowers		\$500.00	\$1,086.00		13		
Give Aways (ind	cluding lanyards and raffle gift basket)	\$2,500.00	\$2,078.63		14		
Interpreter- (CA	RT Services)	\$200.00			15A	250.00	
Badges		\$600.00	\$558.52		15B	350.00	
Conf. Guide		\$3,000.00	\$7,465.39		16A		
Packets (copies	s) & Signage	\$1,200.00	\$1,336.14		16B		
Showcase		\$60.00	\$80.00		17	200.00	
Marketplace		\$1,560.00			18A		
Host Committee	e Exp.	\$100.00			18B	45.00	
Misc		\$150.00	\$22.98		19	1000.00	
Total Expenses		\$169,830.50	\$178,715.74		20		
Less registration	ns pymts not received	\$1,000.00			21		
	Budgeted/Goal 240 x \$285 = \$68,400 120 X \$315 = \$37,800 10 X \$355 = \$3,550 15 X \$185 = \$2,625						
	10 x \$185 = \$1500						
Registrations	395 Paid Registrations	\$113,875.00	\$132,259.31		22	250.00	

Evening event registrations			
Ads			
Marketplace	\$10,000.00	\$10,200.00	
Sponsorships	\$18,000.00	\$57,350.00	
Income	\$141,875.00	\$199,809.31	
Required Subsidy	\$27,955.50	-\$21,093.57	

23		
24	400.00	
25		
26	1000.00	
27		
28		
29	450.00	
30	250.00	
31		
32		
33	1000.00	
34		
35		
36		
07		
37		
38		
39		
40		
Total	10606.00	

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Payee	comments
Denise Riley	
Robert Johnston	
Susie Ortega/Christina	
Meredith/Sandy	mileage from Scranton for Sandy
Holly Chase	
Howard Ermin	
Ali Tomich/Frank Bobak	
Kristopher Halsey	
Katie McCabe	mileage
Pat Madigan	
Chris Ramsay, Randy	
Wadsworth, Nichole	
Coleman	
Jo Sterner	
Linda Shumaker	
Ronaldlyn Latham	
Jennifer Frank	
Katie McCabe	
Larry Wenger	
Rose Gioia-Fine	
Christina Meredith/Nichole Proctor/Melinda Johnson	
Kurt Livering, Ali Tomich	
Terri Clark	
David Shallcross	
Amber Brown	mileage from Reading
AJ Johnson	
David Son	
Jon McVey	
Larry Wenger	

Susie Ortega/Nichole	
Proctor	
Pat Gadsden	includes #17
Monique Martin	
AJ Johnson	
Michael Schultz	
Christian Hobson	
Andrew Sullivan	
Dion Lerman	
Yuri Ben Israel	
Michael Pico	
AJ Johnson	
PA Commission for	
Women (See session	
sheet for specifics)	
Panel: Lyn Kirshenbaum,	
Randall Sheetz	
Brad Senick, Pat	
Deangelo, Mike Muschko	
Kimberly Fry & Shannon	
Mowery	
Joseph Holman	
Eric Naftulin, Jane Coyle	
Lahage	
Elizabeth Marx	

WEDNESDAY, JUNE 22		
9:30 AM - 5:30 PM	Valley Forge Event Center	Registration Desk Open
1:00 AM - 12:30 PM	Valley Forge Event Center	Welcome: Brian Hudson
	Delaware Room	Lunch & Presentation: Denise Riley-Ajanwachuku "Start Wel
		Finish Better"
2:45 - 2:15 PM		CONCURRENT SESSIONS SET 1
	Radisson - Grand Ballroom North	1. Conflict Resolution
	Radisson - Franklin	2. Escape the Pitfalls of Common MOR Findings
	Valley Forge - Laurel West	3. Your Money's Best Friend: Help Your Tenants
	Valley Forge - Parkview	4. Disability Awareness
	Radisson - Grand Ballroom South	5. PHFA Tax Credit Compliance Website
	Radisson - Hancock	6. Combating Compassion Fatigue (CESC ONLY)
	Radisson - Ross/Jefferson	7. What You Need to Know About Fair Housing
:15 - 2:45 PM	Grand, Independence and Laurel Ballroom	Refreshment Break and Networking
:45 - 4:15 PM	foyers	CONCLUDIENT CECCONE SET 3
43 - 4.15 PW	Valley Forge - Laurel West	CONCURRENT SESSIONS SET 2 8. Mental Health Basics
	Radisson - Franklin	9. Property Rent-up Forum
	Valley Forge - Parkview	10. How to Work Effectively with IndividualsCycle
	Radisson - Hancock	
	Radisson - Grand Ballroom South	11. Understanding Hoarding Behaviors 12. Updating your Affirmative Fair Housing Marketing
	Radisson - Grand Ballroom North	13. Community Building in Supportive Services
	Radisson - Ross/Jefferson	14. What You Need to Know About Fair Housing
:00 - 7:30 PM	Pool	"Valley Beach" Poolside Reception
1.00 - 7.30 1 101	1001	If you registered for this, you will have a wristband
HURSDAY, JUNE 23		ij you registereu jor uns, you wiir nuve u wristbunu
:00 AM - 5:00 PM	Valley Forge Event Center	Registration Desk Open
:00 – 9:15 AM	Valley Forge Event Center	Breakfast
	Delaware Room	breakest
:30 - 10:30 AM	2 danaro noom	CONCURRENT SESSIONS 3
	Radisson - Hancock	15. Two Monologues Don't Make a Dialogue
	Radisson - Grand Ballroom South	16. Overview of PHFA Multifamily Funding Programs
	Radisson - Franklin	17A. Sensitivity Awareness: Sexual(CESC & CFSC)
	Radisson - Ross/Jefferson	18. The Good, The Bad and the Ugly of Adult Bullying
	Radisson - Grand Ballroom North	19A. Managing a Mixed Finance Property
	Valley Forge - Laurel West	20A. Hearing Voices - Taking Back Our Power
.0:30 – 10:45 AM	Grand, Independence and Laurel Ballroom	Refreshment Break and Networking
	foyers	
1:00 AM - 6:15 PM	Valley Forge Event Center	Vendor Marketplace open
0: 45 – 11:45 AM		CONCURRENT SESSIONS 4
	Radisson - Franklin	17B. Sensitivity Awareness: Sexual(CESC & CFSC)
	Radisson - Grand Ballroom North	19B. Managing a Mixed Finance Property
	Valley Forge - Laurel West	20B. Hearing Voices - Taking Back Our Power
	Radisson - Grand Ballroom South	21. State Initiatives Update
	Radisson - Hancock	22. Families, Literacy, and Technology
	Radisson - Ross/Jefferson	23. PHFA Budget Submission Requirements
	Valley Forge - Parkview	24. Sexuality in Mid & Later Life
2:00 - 1:15 PM	Valley Forge Event Center	Lunch
2:00 - 1:15 PM	Valley Forge Event Center Delaware Room	Lunch Celebrating Excellence, Best Practices Awards Presented by

2016 PHFA MULTIFAMILTY AFFORDABLE HOUSING CONFERENCE-AT-A-GLANCE Please refer to the map for session locations

1:30-3:00 PM		CONCURRENT SESSIONS 5
	Radisson - Franklin	25. Time Management
	Radisson - Grand Ballroom South	26. Avoid Fair Housing Troubles with a Tenant
	Radisson - Ross/Jefferson	27. Team Building in the Workplace
	Radisson - Hancock	28. Special Claims Made Easy
	Radisson - Grand Ballroom North	29. Calculating Income and Assets
	Valley Forge - Laurel West	30. Grant Writing
	Valley Forge - Parkview	31. Service Coordinators Roundtable
3:00 – 3:30 PM	Valley Forge Event Center	Refreshment Break and Networking in the Exhibit Hall
3:30 - 5:00 PM		CONCURRENT SESSIONS 6
	Radisson - Hancock	32. Addiction and the New Drugs
	Radisson - Ross/Jefferson	33. Recognize, Prevent & Resolve Bed Bug Issues
	Valley Forge - Parkview	34. Service Coordination Basics – (CFSC only)
	Radisson - Grand Ballroom South	35. How to Coach and Engage Others
	Radisson - Grand Ballroom North	36. Putting on Your Sleuth Hat – Interviewing Skills
	Radisson - Franklin	37. How to Achieve the Work-Life Balance
5:15 - 6:15 PM	Valley Forge Event Center	Happy Hour in the Exhibit Hall
6:15 PM		Dinner on your Own
FRIDAY, JUNE 24		
8:00 - 8:45 AM	Valley Forge Event Center	Breakfast
8:45 - 9:15 AM	Valley Forge Event Center	Plenary Address: Sister Mary Scullion "Developing Affordable Housing: Essential to Building a Bright Future for Pennsylvania"
9:30 - 11:00 AM		CONCURRENT SESSIONS 7
	Radisson - Grand Ballroom North	38. Federal Initiatives Update
	Radisson - Franklin	39. SC Documentation and Liability (CESC & CFSC)
	Radisson - Grand Ballroom South	40. Excellence Is Not By Accident!
	Valley Forge - Laurel West	41. Gangs/Violence
	Valley Forge - Hancock	42. Energy Efficiency for Affordable Multifamily
	Radisson - Ross/Jefferson	43. Housing Preservation - The Art of Renovating

A conference survey will be mailed to you electronically the second week of July. After you have completed the survey, you will receive an electronic copy of your attendance certificate. We appreciate your feedback!

> Mark Your Calendar 2017 Conference June 28-30, 2017 Penn Stater, State College, PA